

## **Federal Work Force Planning: Time for Renewed Emphasis: Fpcd-81-4**



**Federal Work Force Planning:  
Time for Renewed Emphasis:  
FPCD-81-4**

**U.S. Government  
Accountability Office (GAO)**

Filesize: 8.49 MB

### ***Reviews***

*Certainly, this is actually the best job by any article writer. It can be loaded with knowledge and wisdom I realized this pdf from my i and dad advised this book to discover.  
(Ms. Verlie Goyette)*

## FEDERAL WORK FORCE PLANNING: TIME FOR RENEWED EMPHASIS: FPCD-81-4

[DOWNLOAD](#)

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 80 pages. Dimensions: 9.7in. x 7.4in. x 0.2in. Workforce planning encompasses those management activities which determine an agency's workforce requirements and staffing needs. Its primary purpose is to provide management with sound data to make informed workforce requirements and staffing management decisions and to provide the basis for the development and justification of an agency's personnel budget. GAO undertook a study on some of the primary factors that tend to inhibit the development and use of sound workforce planning procedures and techniques by the federal departments and agencies. Additionally, it identified several research efforts and recent proposals that need special management attention to improve the level and quality of workforce planning. GAO found that one of the strongest and most consistent reasons agencies do not use workforce planning procedures is that the budget development and review process does not give appropriate consideration to the nature and extent of justification used in the personnel portions of agency budgets. Additionally, the absence of comprehensive policy, regulations, and standards governing or guiding agencies on workforce planning contributes to management's limited commitment. Other factors inhibiting the development and use of comprehensive work force planning include: (1) the apparent confusion regarding the definition, scope, and components of workforce planning and the sequence and cycle of planning tasks; (2) personnel constraints, such as personnel ceilings, average grade controls, and hiring and promotion freezes; (3) the slow progress in developing work and productivity measurement systems; (4) the unclear cost-benefit relationship with the development and use of a total workforce planning capability; and (5) the limited extent to which most agencies have developed integrated management information systems and have close operating relationships between principal management groups. This item ships from La Vergne, TN. Paperback.

[Read Federal Work Force Planning: Time for Renewed Emphasis: Fpcd-81-4 Online](#)[Download PDF Federal Work Force Planning: Time for Renewed Emphasis: Fpcd-81-4](#)

## You May Also Like

---



### **Animalogy: Animal Analogies**

Sylvan Dell Publishing. Paperback. Book Condition: New. Cathy Morrison (illustrator). Paperback. 32 pages. Dimensions: 9.8in. x 8.4in. x 0.4in. Compare and contrast different animals through predictable, rhyming analogies. Find the similarities between even the most incompatible...

[Read eBook »](#)

---



### **The Whale Tells His Side of the Story Hey God, I've Got Some Guy Named Jonah in My Stomach and I Think I'm Gonna Throw Up**

B&H Kids. Hardcover. Book Condition: New. Cory Jones (illustrator). Hardcover. 32 pages. Dimensions: 9.1in. x 7.2in. x 0.3in. Oh sure, well all heard the story of Jonah and the Whale a hundred times. But have we...

[Read eBook »](#)

---



### **The Stories Julian Tells A Stepping Stone Book™**

Random House Books for Young Readers. Paperback. Book Condition: New. Ann Strugnell (illustrator). Paperback. 80 pages. Dimensions: 7.6in. x 5.0in. x 0.4in. Julian is a quick fibber and a wishful thinker. And he is great at...

[Read eBook »](#)

---



### **Eagle Song Puffin Chapters**

Puffin. Paperback. Book Condition: New. Dan Andreasen (illustrator). Paperback. 80 pages. Dimensions: 7.6in. x 4.9in. x 0.3in. A contemporary middle grade story about confronting bullying and prejudice Danny Bigtrees family has moved to Brooklyn, New York,...

[Read eBook »](#)

---



### **God Loves You. Chester Blue**

Henry and George Press. Paperback. Book Condition: New. Ursula Andrejczuk (illustrator). Paperback. 140 pages. Dimensions: 8.0in. x 5.2in. x 0.3in. BEAUTIFUL NEW ILLUSTRATIONS BRING THE STORY TO LIFE! A charming book about a mysterious bear that shows...

[Read eBook »](#)



### **Tiger Tales DK Readers, Level 3 Reading Alone**

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 8.7in. x 5.7in. x 0.2in.Hunter or hunted How much longer will these magnificent beasts prowl the plant These stories will touch your heart. The 48-page

[Save ePub »](#)

---



### **Magnificat in D Major, Bwv 243 Study Score Latin Edition**

Petrucci Library Press. Paperback. Book Condition: New. Paperback. 70 pages. Dimensions: 9.8in. x 7.2in. x 0.3in.Bach composed the first version of this piece in 1723 using the key of E-flat major for the Christmas Vespers

[Save ePub »](#)

---



### **Coronation Mass, K. 317 Vocal Score Latin Edition**

Petrucci Library Press. Paperback. Book Condition: New. Paperback. 56 pages. Dimensions: 9.6in. x 6.7in. x 0.1in.Otto Taubmanns classic vocal score of Mozarts Coronation Mass was first issued in the early 20th century and has become

[Save ePub »](#)

---



### **Carmilla**

CreateSpace Independent Publishing Platform. Paperback. Book Condition: New. This item is printed on demand. Paperback. 140 pages. Dimensions: 9.0in. x 6.0in. x 0.3in.Carmilla is a Gothic novella by Joseph Sheridan Le Fanu. First published in

[Save ePub »](#)

---



### **Gypsy Breynton**

Echo Library. Paperback. Book Condition: New. Paperback. 88 pages. Dimensions: 9.0in. x 6.0in. x 0.2in.Hon. Gypsy Breynton, Esq. , M. A. , D. D. , LL. D. , c. , c. Gypsy Breyiiton, R. R.

[Save ePub »](#)