



Increasing Productivity Through Performance Appraisal (Prentice Hall Series in Human Resources) (Paperback)

By Dr Gary P Latham, Ken Wexley

Pearson Education, United States, 1993. Paperback. Book Condition: New. 2nd New ed.. 208 x 140 mm. Language: English . Brand New Book. This text describes a process that identifies the critical behaviour of employees that directly affects an organization's productivity and profit. Primary emphasis is placed on practical applications of the theoretical principles of goal setting, reinforcement, role clarity and team building. The text advocates the training of managers to recognize, reward and encourage appropriate employee behaviour through these activities. The approaches outlined are adaptable to current practices in selection, training and motivation.



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